

<b>Policy Name</b>	Health & Safety Policy
<b>Policy Code</b>	ETP 1.05
<b>Policy Author</b>	Health and Safety Consultant
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## 2.8 Health & Safety Policy

### 2.8.1 Health & Safety Policy Statement

Elevation Training are passionate about providing a safe environment for all staff and learners. Elevation Training holds public liability and professional indemnity insurance, and all associate tutors subscribe to their own insurance policies.

Venues, facilities and resources are considered in line with health and safety legislative requirements ([Safety, Health and Welfare at Work Act, 2005](#)).

Health and safety is the responsibility of everyone. During the course of work or study, every effort must be made to ensure the safety of all. Any safety issue or concern must be immediately escalated to the Head of Training & Quality who decides on an appropriate action to be taken.

Blatant disregard for safety procedures results in the individual being referred to the Head of Training & Quality. In the case of a learner they may be removed from their programme. In the case of an employee they may be dismissed.

Elevation Training recognises the many implications, on Elevation Training staff and learners, resulting from the fast pace of life today. In this regard any wellbeing issues they may experience are supported. Where possible Elevation Training supply resources to assist in overcoming these issues. If this is not possible, the individual is directed to appropriate services. All discussions of wellbeing are treated with the utmost discretion.

### 2.8.2 Scope

This policy applies to all learners and staff within Elevation Training.

### 2.8.3 Who is responsible for implementing this policy?

Learners, tutors, and all other staff members are all responsible for implementing this policy.

<b>Working Documents</b>
Safety Statement ( <b>ETSD 1.4</b> ) (internal document)