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| Policy Name | Equality & Diversity Policy |
| Policy Code | ETP 3.06 |
| Policy Author | Managing Director |
| Revision Number | 2 |
| Draft Date | August 2020 |
| Expected Revision Date | +2 Years |

2.7 Equality & Diversity Policy

2.7.1 Equality & Diversity Policy Statement

Elevation Training positively promotes equality of opportunity and embraces diversity.

Elevation Training responds to the needs of the staff and learners irrespective of;

- gender
- family status
- marital status
- sexual orientation
- age
- religion
- disability
- membership of the traveller community
- race

Elevation Training respects the dignity of all persons and endeavours to provide an inclusive, welcoming and safe learning environment. Elevation Training is committed to complying with equality legislation, and to promoting a learning and training environment where no forms of discrimination are accepted.

Elevation Training supports all learners and provide reasonable accommodation for people with additional needs, to promote equality of access and participation.

2.7.2 Scope

This policy applies to all learners and staff.

2.7.3 Definitions

➤ Equality

The right of all people to receive the same treatment and opportunities

➤ **Diversity**

A recognition of the uniqueness and individuality of all

2.7.4 Who is responsible for implementing this policy?

The Head of Training & Quality is responsible for ensuring the implementation of this policy.

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| Working Documents |
| Access, Transfer & Progression Policy (ETP 3.03) |
| Supports for Learners Policy (ETP 7) |